



COORDINAMENTO COLLEGI **IPASVI** DEL PIEMONTE



IL QUADRO CONCETTUALE EMERGENTE

Giuseppe Marmo



visione

organizzazione

obiettivi/risultati



visione
complessità

organizzazione

obiettivi/risultati



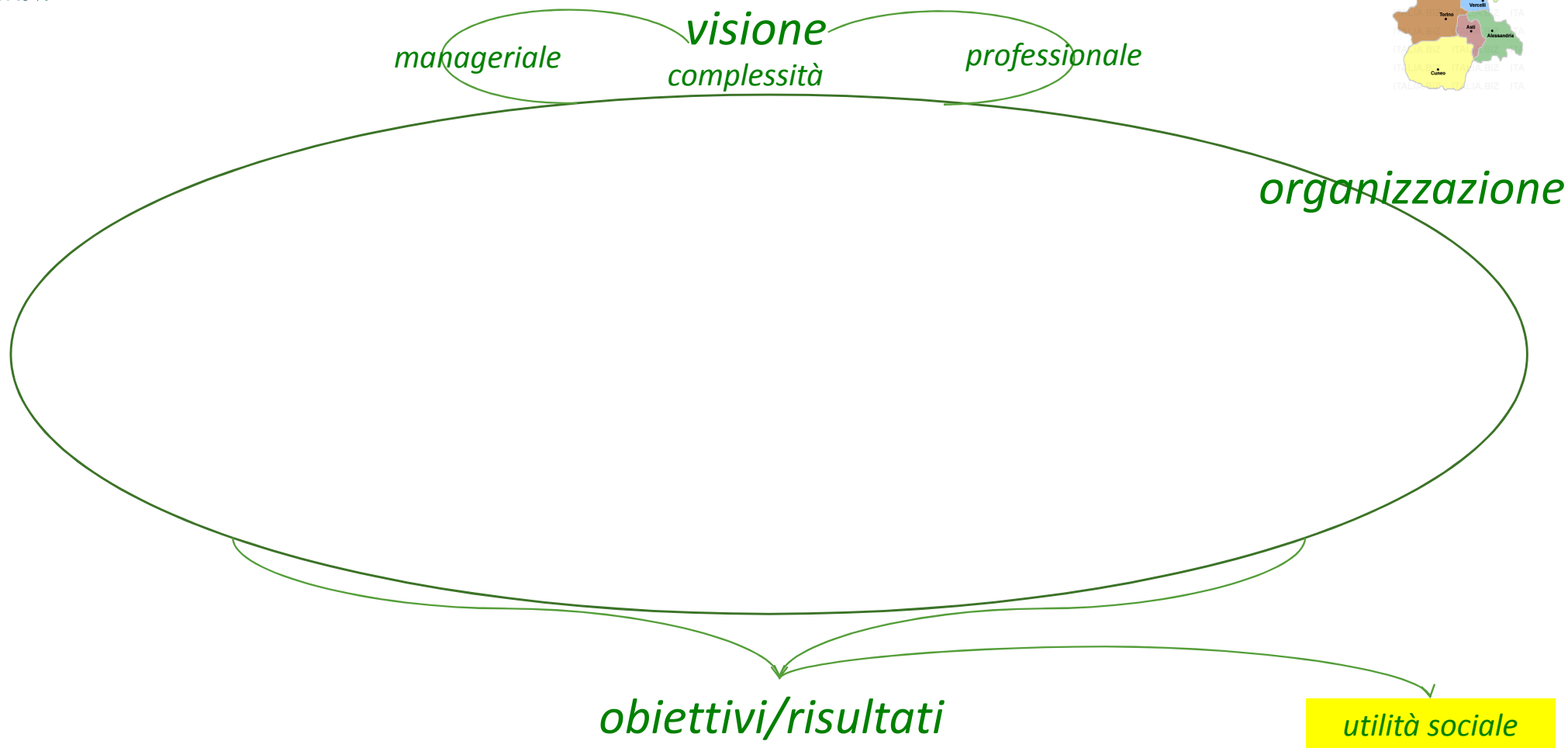
manageriale

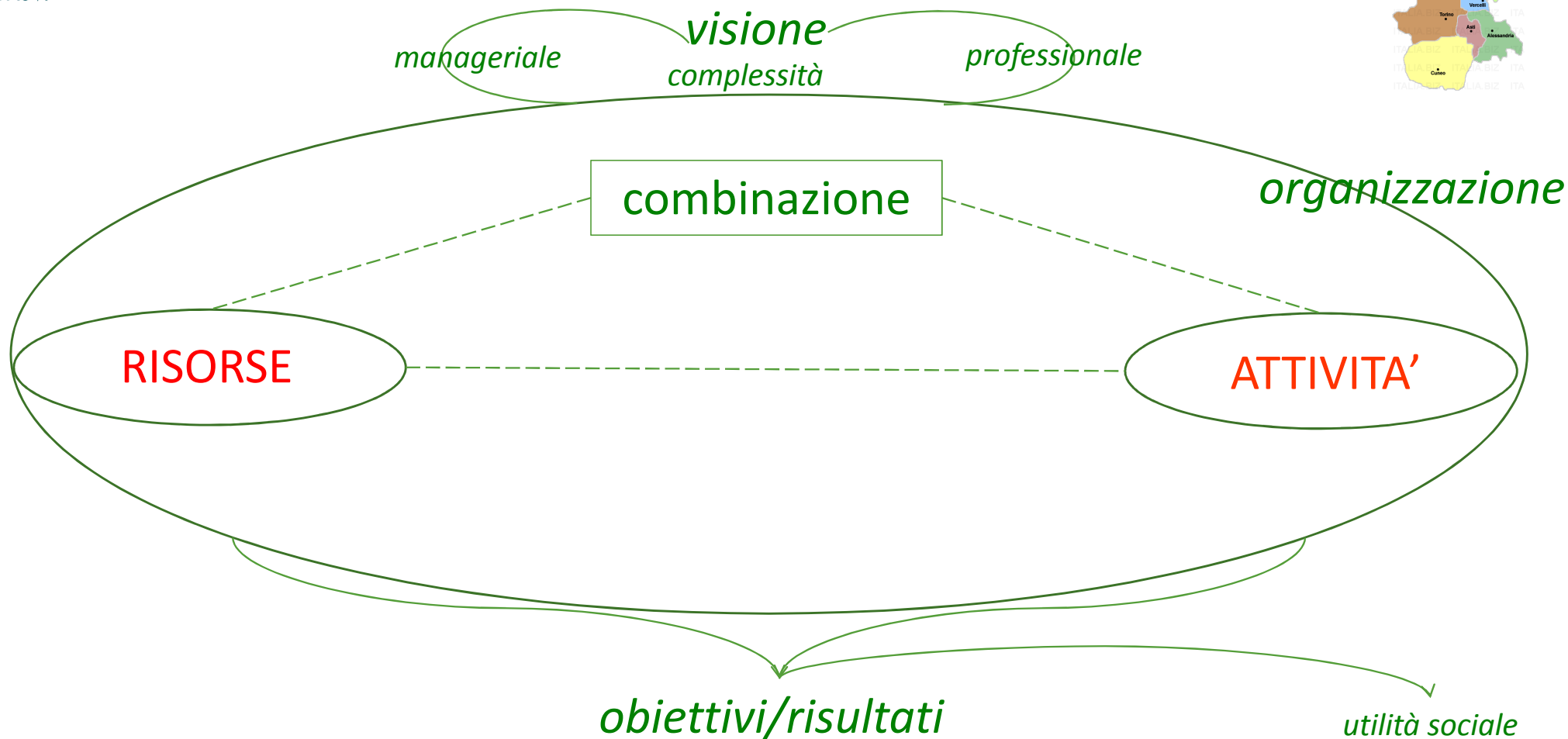
*visione
complessità*

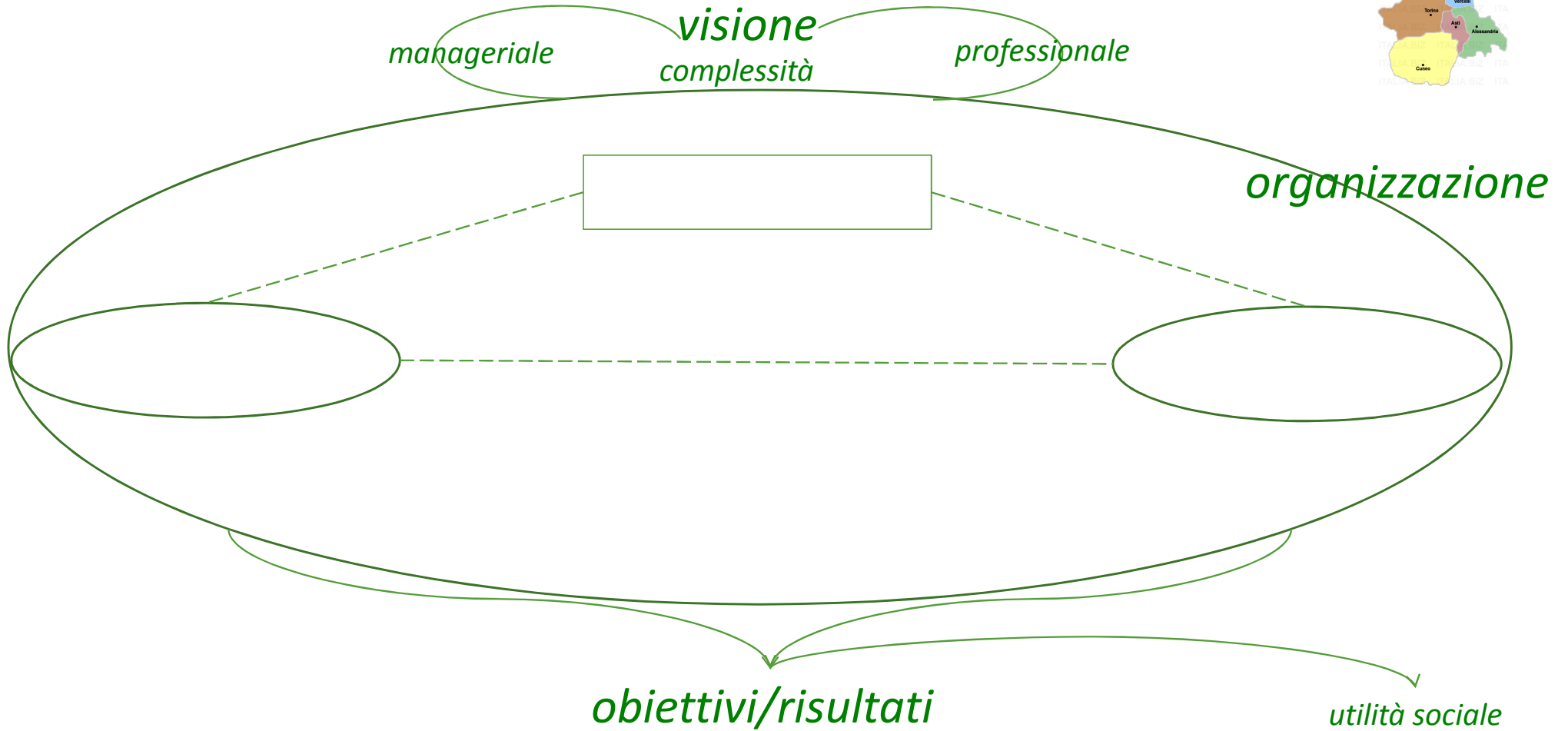
professionale

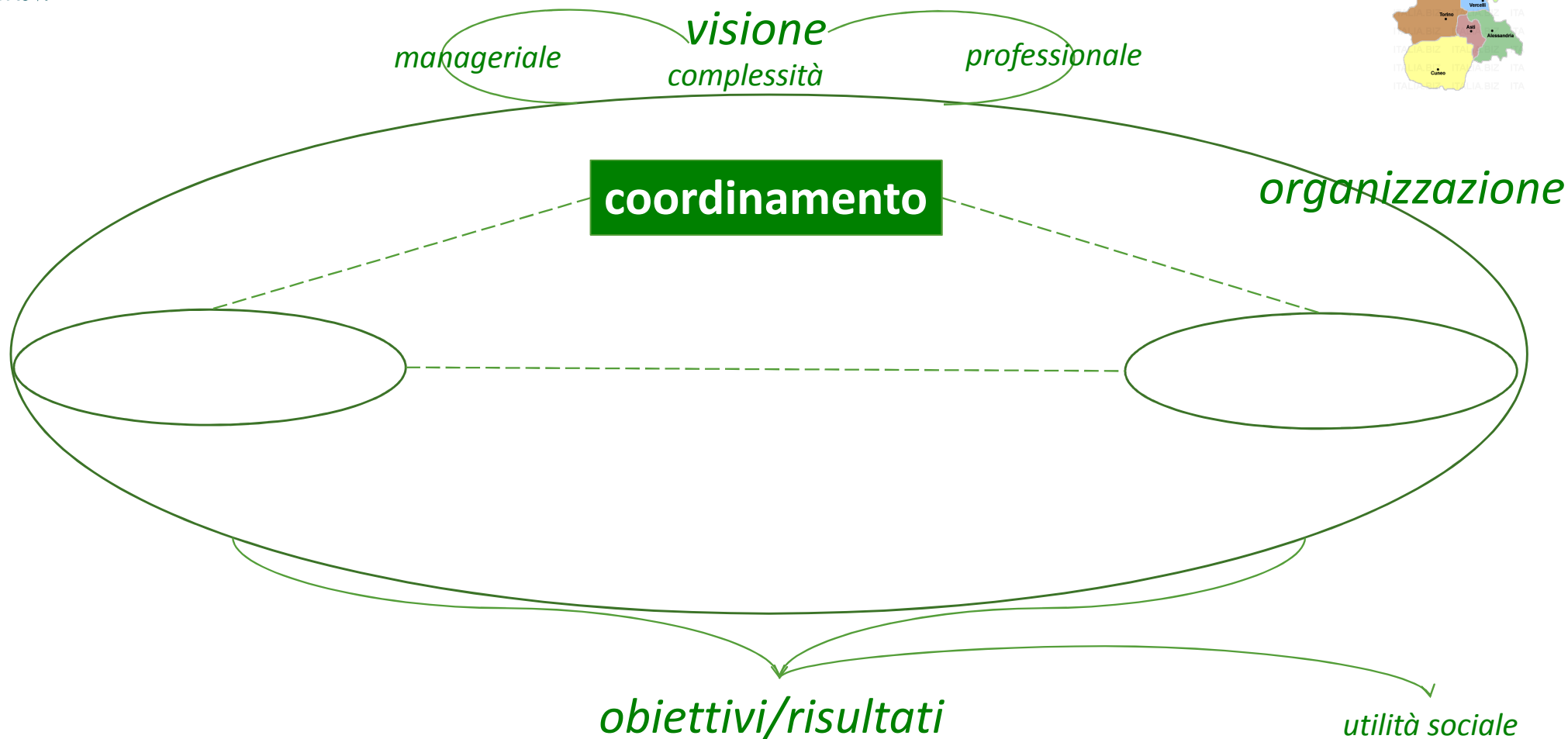
organizzazione

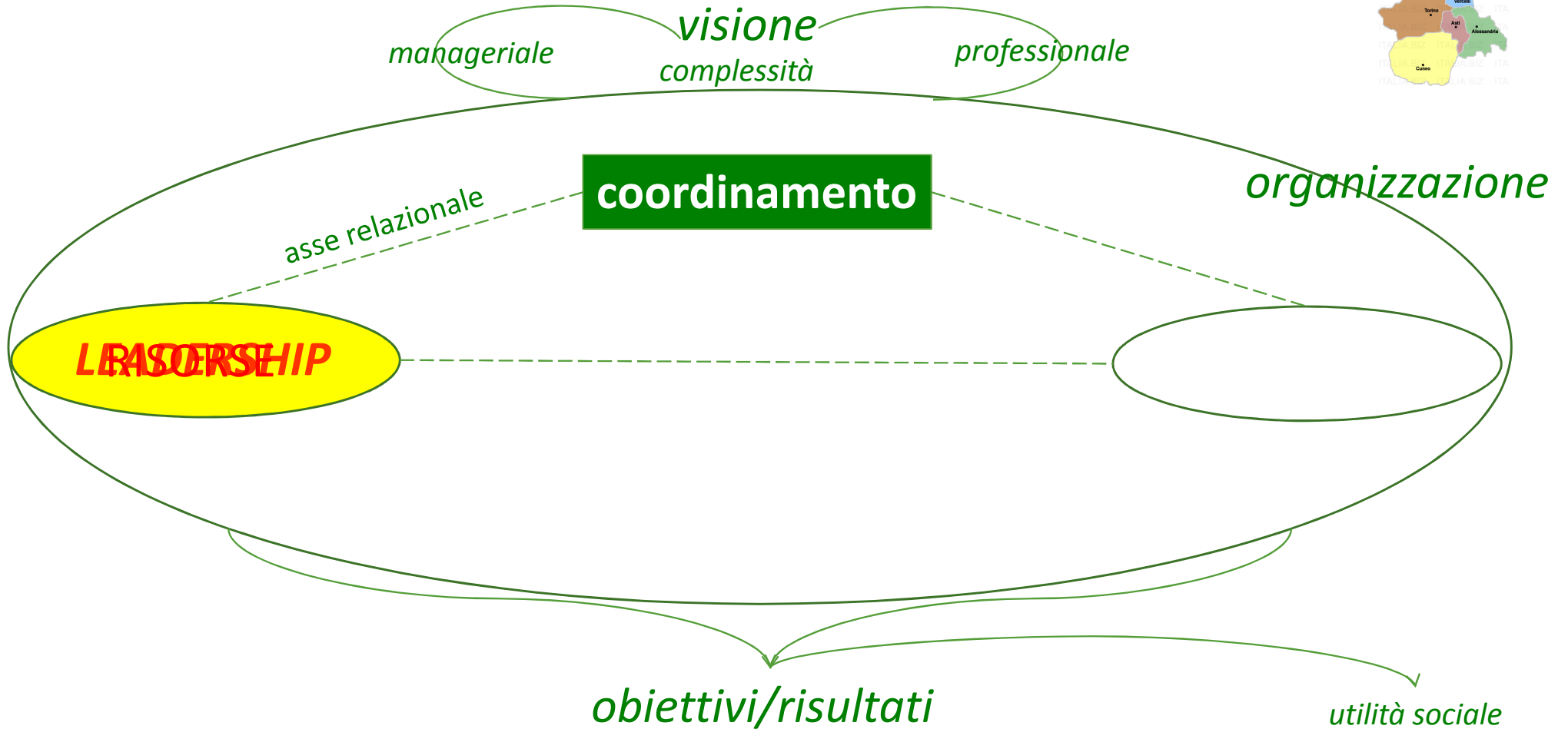
obiettivi/risultati

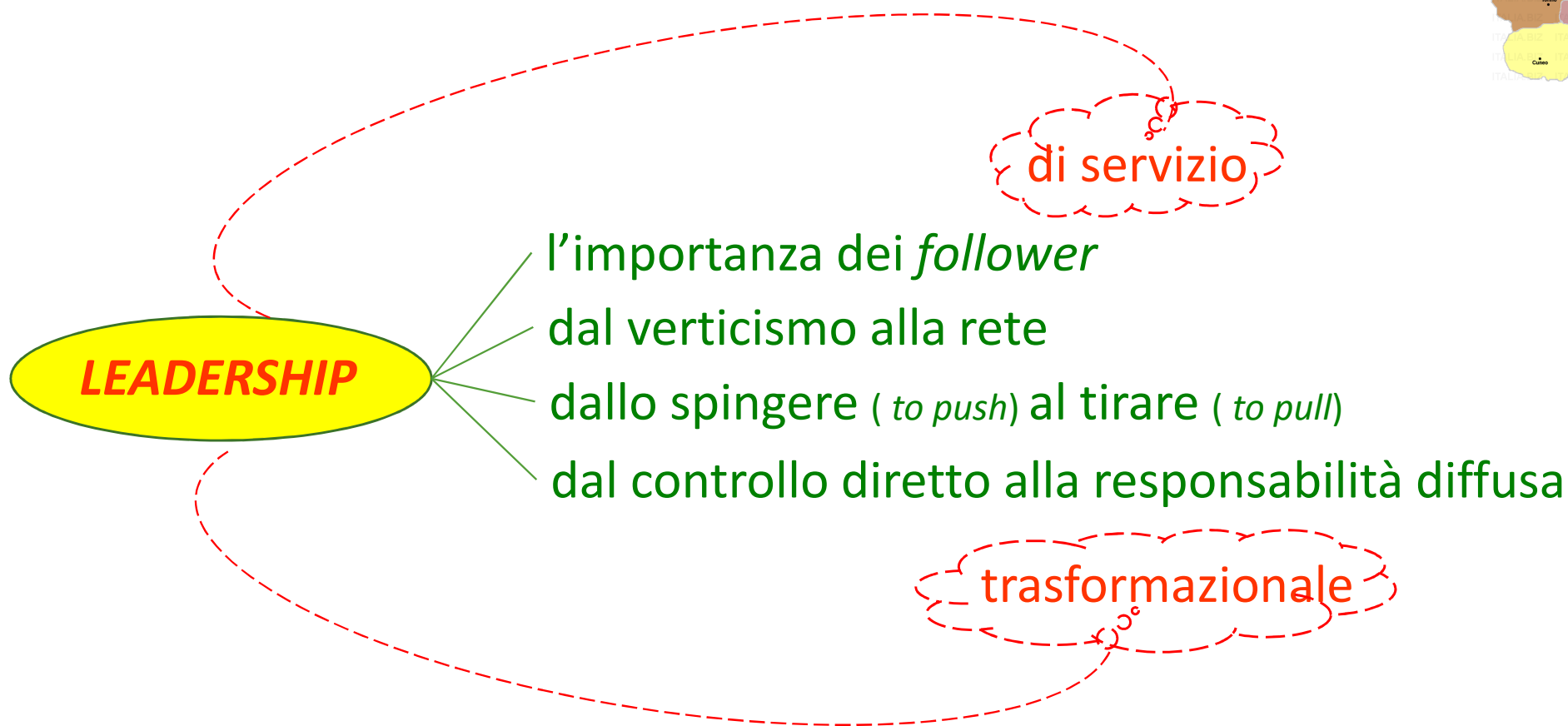


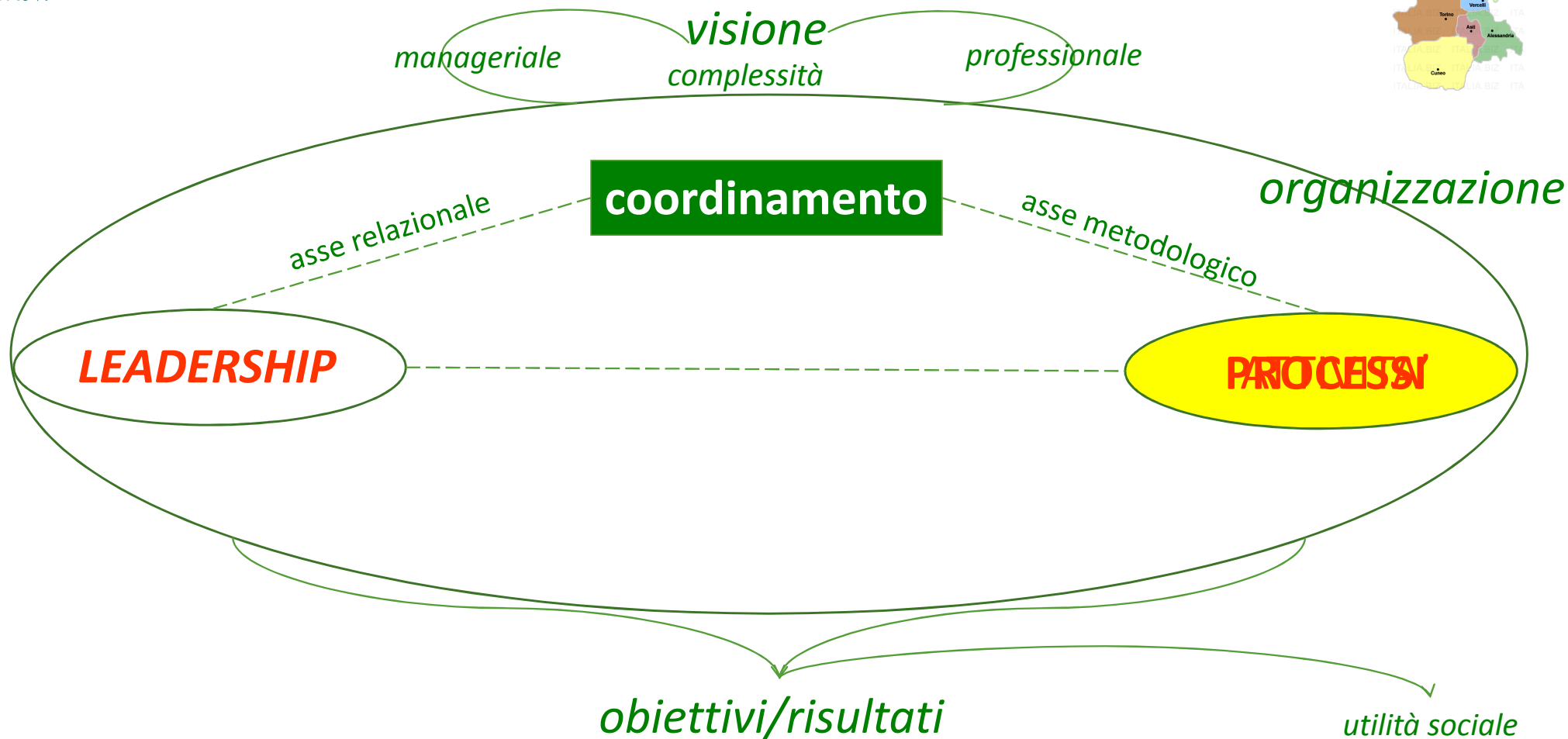






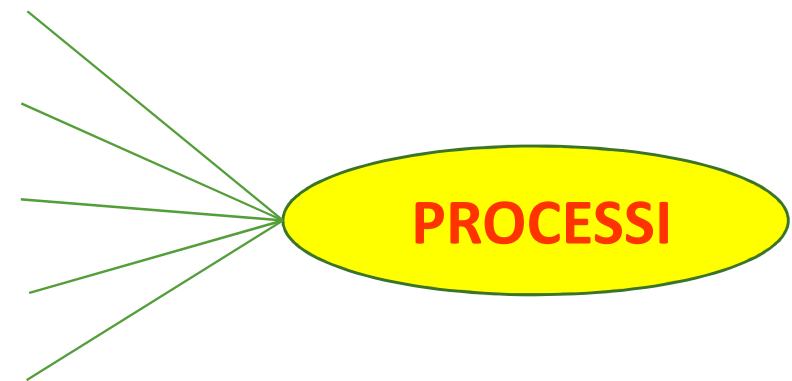


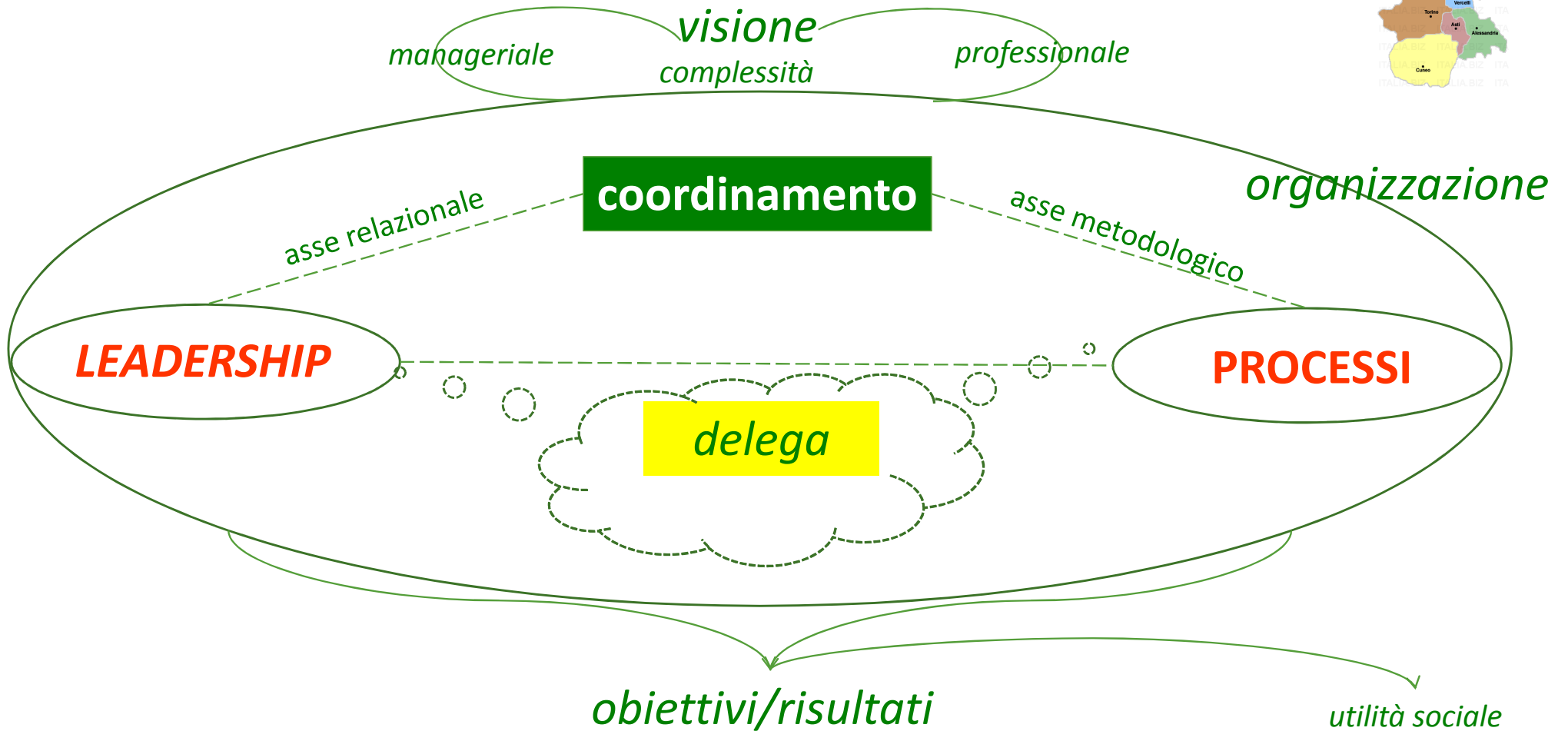






tensione verso gli esiti
dalla staticità al dinamismo
oltre i modelli funzionali
visione di sistema
team e multiprofessionalità







decentramento fiduciario

responsabilità *in eligendo*

responsabilità diffusa

delega

empowerment

